

Job Title: Youth Engagement Mentor (Staying Safe)

Salary Band: £19,370 - £22,511 Fixed Term until June 2020

Location: Across Coventry Hours of Work: 40 per week

Job Purpose:

Design, deliver and co-ordinate a range of mentoring programmes that are implemented to keep young people safe from exploitation. The programmes will be targeted at young people who are identified to be in need of support due to being at-risk of, or already subject to exploitation, particularly of a criminal nature.

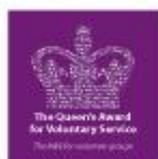
Main Duties and Responsibilities:

1. To directly deliver a range of mentoring programmes ensuring that they run safely, in particular with young people who have challenging lifestyle circumstances in relation to exposure to criminal activity.
2. To motivate and encourage young people to actively engage in mentoring sessions, seeking positive outcomes in relation to their education and positive personal lifestyle choices.
3. To plan and prepare effective mentoring interventions designed to raise the aspirations of young people, ensuring that outcomes are recorded to enable impact to be measured.
4. To ensure satisfactory levels of health and safety and safeguarding at sessions in accordance with PYF procedures, in particular within the risk context of the work.
5. To possess the relevant commitment and skills to be able to involve young people in decisions that directly affect them.
6. To be fully aware of, and understand the types of risks associated to young people involved in such lifestyles, and then be able to deal with emergencies quickly and efficiently.
7. To confidently communicate verbally with participant groups, parents/guardians and partner agencies

All duties and responsibilities must be carried out with due regard to PYF's Policies and Procedures.



Positive Youth Foundation | Company Number: 07613299 | Charity Number: 1145284



Person Specification

| Area | Description |
|------------------------------|--|
| Knowledge: | <p>Knowledge and understanding of the challenges faced by young people involved in, or exposed to gangs or exploitative relationships and its practical application</p> <p>Knowledge and awareness of issues surrounding safeguarding children and young people at risk, in particular within a targeted youth work setting</p> <p>Knowledge of how to deliver a safe and engaging programme of mentoring for young people often disengaged from services</p> <p>Knowledge of how mentoring can have positive outcomes for young people</p> |
| Skills and Abilities: | <p>To accurately record information relating to outcomes met</p> <p>Verbal communication and listening skills, in particular with vulnerable young people and families</p> <p>Ability to engage with a variety of target groups including young people, partner agencies and colleagues</p> <p>Ability to plan mentoring activities at a team level, motivating staff and volunteers to deliver high quality provision</p> <p>Ability to respond effectively and quickly to emergencies.</p> <p>Ability to work within and contribute towards a team approach</p> <p>Ability to motivate participants and volunteers to design and deliver against identified progression pathways</p> <p>To be able to consult and involve young people and relevant partners to get their feedback and thoughts which will help them to be involved decisions.</p> |
| Experience: | At least two years paid experience of delivering targeted youth-based interventions. |
| Educational: | Open for discussion |

Safeguarding

PYF puts safeguarding at the forefront of all its activities. The successful applicant will demonstrate their firm commitment to effective safeguarding practises and high professional standards around all safeguarding issues. An enhanced DBS check is required for this role.

Equal Opportunities

PYF are fully committed to the fair treatment of its staff, potential staff or users of its services, regardless of race, gender, religion, sexual orientation, responsibilities for dependants, age, physical/mental disability or offending background. We actively promote equality of opportunity for all with the right mix of talent, skills and potential and welcome applications from a wide range of candidates, including those with criminal records.

This post is funded by the Supporting Families against Youth Crime and the Early Intervention Youth Fund, delivered in partnership with the Partnership for Coventry.

